

**UNITED STATES DISTRICT COURT
EASTERN DISTRICT OF MICHIGAN
SOUTHERN DIVISION**

NATALIE REESER,

Plaintiff,

v

Case No. 2:14-cv-11916-GCS-MJH

Hon. George Caram Steeh

Magistrate Judge Michael Hluchaniuk

HENRY FORD HOSPITAL,

Defendant.

MILLER COHEN, P.L.C.

Keith D. Flynn (P74192)

Adam C. Graham (P79361)

Attorneys for Plaintiff

600 W. Lafayette Blvd., 4th Floor

Detroit, MI 48226-0840

(313) 964-4454 Phone

(313) 964-4490 Fax

VARNUM LLP

Terrance J. Miglio (P30541)

Barbara E. Buchanan (P55084)

Attorneys for Defendant

39500 High Pointe Blvd., Ste. 350

Novi, MI 48375

(248) 567-7828 Phone

(248) 567-7423 Fax

INDEX OF EXHIBITS

**PLAINTIFF'S RESPONSE TO
DEFENDANT'S MOTION FOR SUMMARY JUDGMENT**

- Exhibit A: Welcome Letter from Henry Ford Health System dated 8/8/11
- Exhibit B: Henry Ford Health System's Job Description Non-Supervisory Jobs for Laboratory Service Representative Outreach
- Exhibit C: Email, Subject: *Re: Pt: Edward Harris* dated 6/5/13
- Exhibit D: 2011 Employee Performance Plan & Review for Natalie Kristen Reeser
- Exhibit E: 2012 Employee Performance Plan & Review for Natalie Kristen Reeser

Exhibit F: Initial Venipuncture Competency Checklist

Exhibit G: Email, Subject: *Time Out Now at CTPSC is 5:50 PM Thank You* dated 11/21/12

Exhibit H: Email, Subject: *Dr. Hamzavl* dated 7/1/11

Exhibit I: Title: PER-HFL-2.56-pol: HFML Employees Policies and Guidelines

Exhibit J: HFH Natalie Reeser Missed Pay Period Chronology; Claim #177607; March 20, 2014

Exhibit K: Email, Subject: *Requesting a Meeting* dated 1/17/14

Exhibit L: Email, Subject: *Natalie Reeser* dated 1/17/14

Exhibit M: Natalie K. Reeser letter to Jill Hood dated 1/20/14

Exhibit N: Email, Subject: *Time Card* dated 1/27/14

Exhibit O: Email, Subject: *No Lunches for Last Pay Period* dated 1/27/14

Exhibit P: Email, Subject: *Lunches* dated 1/27/14 11:21 am

Exhibit Q: Email, Subject: *Lunches* dated 1/27/14 11:25 am

Exhibit R: Email, Subject: *Back Payment for Missed Lunches* dated 2/7/14 10:21 am

Exhibit S: Email, Subject: *Back Payment for Missed Lunches* dated 2/7/14 3:32 pm

Exhibit T: Email, Subject: ? dated 2/18/14 5:46 pm

Exhibit U: Email, Subject: ? dated 2/18/14 5:23 pm

Exhibit V: Email, Subject: *I Have Waited Almost a Whole Month* dated 2/18/14

Exhibit W: Email, Subject: ? dated 2/18/14 4:17 pm

Exhibit X: Email, Subject: *Natalie and Deserie* dated 2/23/14

Exhibit Y: Email, Subject: *Back Payment for Missed Lunches* dated 2/24/14

Exhibit Z: Email, Subject: *I Am Waiting on Hearing Back from You ?* dated 3/5/14

Exhibit AA: Email, Subject: *HFC* dated 3/5/14

Exhibit BB: Email, Subject: *Schedule for the Week of 3-3-14* dated 3/5/14

Exhibit CC: Title: PER-HFL-2.56-pol: HFML Lab Assistant Policies and Guidelines

Exhibit DD: Payroll Instructions May 2012

Exhibit EE: Email, Subject: *Time Sheets* dated 9/11/12

Exhibit FF: Text Message from Bork to Reeser dated 1/26/14

Exhibit GG: Email, Subject: *Lunch* dated 2/24/14

Exhibit HH: Door Sign

Exhibit II: Folder that held Door Sign

Exhibit JJ: Email, Subject: *Info Needed* dated 2/26/14

Exhibit KK: Email, Subject: *Lunch Today* dated 3/5/14

Exhibit LL: Email, Subject: *Natalie Reeser: Response to Suspension, and Request for Reinstatement of Position* dated 2/25/14

Exhibit MM: Email, Subject: *Lunch today* dated 2/25/14

Exhibit NN: Email, Subject: *Natalie Suspension* 2/26/14

Exhibit OO: Email, Subject: *Update* dated 3/4/14

Exhibit PP: Jill Hood Letter to Natalie Reeser Re: *Investigation Summary from January 20, 2014 Conversation* dated 3/5/14

Exhibit QQ: Email, Subject: *"Meal period" Salary Adjustments* dated 3/4/14

Exhibit RR: Email, Subject: *Lunches* dated 2/28/14

Exhibit SS: List of Documents and Receipt for Personnel File

Exhibit TT: Corrective Action dated 5/2/12 (*FILED UNDER SEAL*)

- Exhibit UU: Corrective Action dated 7/13/13 (*FILED UNDER SEAL*)
- Exhibit VV: Corrective Action dated 5/3/11 (*FILED UNDER SEAL*)
- Exhibit WW: Corrective Action dated 12/22/10 (*FILED UNDER SEAL*)
- Exhibit XX: Attendance Policy No: 5.02
- Exhibit YY: *Morris v. Aon Service Corp.*, No. 10–14620, 2011 WL 5864757, at *1 (E.D. Mich. Nov. 22, 2011)
- Exhibit ZZ: Plaintiff’s Motion to Amend Her Complaint
- Exhibit AAA: *Peake v. Martinrea Fabco Hot Stamping, Inc.*, No. 09-10348; 2011 WL 1157864, at *5 (E.D. Mich 2011)
- Exhibit BBB: *Markos v. Mt. Brighton, Inc.*, No. 08-CV-12588; 2009 WL 2591372 (E.D. Mich. 2009)
- Exhibit CCC: *Light v. MAPCO Petroleum, Inc.*, No. 3:04-0460, 2005 WL 1868766, at *12 (M.D. Tenn. Aug. 4, 2005)
- Exhibit DDD: *Turpin v. Cable Tel Servs., Inc.*, 3:09-CV-147, 2010 WL 670080, at *3 (E.D. Tenn. Feb. 22, 2010)
- Exhibit EEE: Posting re: Office Closing for Lunch
- Exhibit FFF: System-Wide Break Periods HR Policy No. 5.05
- Exhibit GGG: Attendance Policy No: 5.02
- Exhibit HHH: Email, Subject: *Natalie Reeser* dated 2/28/14 5:06 pm